

Ascentis **Level 1 Award** in **Equality and Diversity** **Rule of Combination**



Ofqual Number:	601/2671/1
Ofqual Start Date:	01/03/2014
Ofqual Review Date:	31/07/2021
Ofqual Certification Review Date:	31/07/2022

Qualification Overview

This qualification introduces the learner to the principles of Equality and Diversity and its importance in organisations such as the workplace and learning environments. It provides an understanding of the legal and moral obligations of an employee to recognise best practice. The learner will gain knowledge of current legislation which makes the law more consistent, clearer and easier to follow in order to make society fairer.

There are several features of this qualification that make it very appropriate for its target learners:

- Assessment and certification can be offered throughout the year, allowing maximum flexibility for centres
- Qualification is offered as a single unit of 30 guided learning hours
- Can be delivered either as a classroom-based course or as a blended learning programme
- Assessment is by a multiple-choice test, offered on screen or on paper. This will normally be taken at the end of the course

Aims

The aims of the qualification are to enable learners:

- To gain understanding of the legal and moral principles of Equality and Diversity
- To gain understanding of current equality law, how it impacts on equality and diversity and the groups offered legal protection when providing goods, facilities or services to the public
- To be able to identify negative behaviours and actions and to understand how individuals and organisations can take action to remain lawful and support equality and diversity when providing goods, facilities or services to the public

Target Group

This qualification is aimed at a range of learners who are interested in developing knowledge in Equality and Diversity, either as part of their job role or to enable them to contribute fairly to society in general.

The range of learners includes:

- Employees and work-based learners
- Full-time students
- Unemployed learners wishing to enhance their work-related skills

Regulation Codes

Ofqual Qualification Number: 601/2671/1

Assessment Method

This qualification is assessed through the completion of an Ascentis-devised multiple-choice test that is normally carried out at the completion of the course, available as a paper-based test or an e-assessment.

Rule of Combination

Learners must complete one unit for the Award in Equality and Diversity at Level 1. This is a single-unit qualification and certification is given for achieving a pass in the external assessment.

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Title	Level	Credit Value	GLH	Unit ref
Equality and Diversity	Level 1	3	30	K/506/0244

Guided Learning Hours (GLH)

The recommended guided learning hours for this qualification is 30.

Total Qualification Time (TQT)

The total qualification time for this qualification is 31.

Age Range of Qualification

This qualification is suitable for young people aged 14–19 and adult learners.

Contact & Further Information

New Centres please email kirsty.sherrington@ascentis.co.uk or call 01524 845046

Existing Centres please visit the Login area of our website to view the full specification

Product Development for enquiries please email development@ascentis.co.uk